



CHILTON FOLIAT CoFE VA PRIMARY SCHOOL



Our School Christian Vision

With thankfulness, courage and love,
we strive to improve heart and mind.

At Chilton Foliat Primary School we honour our educational heritage, supported by a strong Christian ethos. We strive to provide a diverse education that inspires children to develop a **thirst for knowledge**. This is delivered in a safe, thoughtful and nurturing environment promoting self-discipline, motivation and excellence in all that we do. We encourage strong partnerships and inclusive relationships amongst pupils, parents, carers, staff and the wider community. Our children leave Chilton Foliat Primary School with a deep understanding of the impact of living out our school Christian vision and values. As a result, they are well-rounded, confident and able to contribute positively to a wider community. They want to continue to **thirst for knowledge** and strive to improve **heart** and **mind** enjoying a diverse curriculum in their next educational setting.

Uniform Policy

Date Reviewed	March 2025
Review Period	Annually/2 Yearly/Readopted/Other
Review Body	Headteacher/Administration/Resources Committee

With thankfulness, courage and love, we strive to improve heart and mind
Jesus said, "Everyone who drinks of this water will be thirsty again, but whoever drinks the water I give him will never thirst". John 4:13



CHILTON FOLIAT CofE VA PRIMARY SCHOOL

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Katie Turner Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.



CHILTON FOLIAT CoFE VA PRIMARY SCHOOL

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible by only asking that the jumper, features the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school uniform

Although not compulsory, our children are encouraged to wear the following recommended uniform:

Boys

- Trousers / Shorts grey
- White / red polo shirt with school logo (preferred) or white / red polo shirt
- Red sweatshirt with logo (preferred) or red jumper
- Grey socks



CHILTON FOLIAT CoFE VA PRIMARY SCHOOL

Girls

- Skirt / Pinafore grey
- Trousers grey
- White / red polo shirt with school logo (preferred) or white / red polo shirt
- Red sweatshirt with logo (preferred) or red jumper / cardigan
- White socks
- Red / grey tights
- Red gingham dresses recommended during during summer terms only (Easter – July)

Shoes

- Sturdy black shoes with closed toes and closed heels must be worn. No ballet style shoes, as these do not comply with Health and Safety requirements. Trainers or plimsolls are to be worn only during PE.

Sun Hats

- Red cap with school logo

PE

- Red gym shorts
- White t-shirt
- Hooded top (red with school logo preferred)
- Tracksuit bottoms (red preferred)
- Plimsolls / trainers (outside use only)
- White socks

Jewellery

- For the sake of your child's safety, jewellery, with the exception of analogue only watches, may not be worn at school, and children who have pierced ears may wear only stud type earrings.
- All watches and earrings are to be removed during PE.

Hair

- Shorter hair should be kept off the child's face. All long hair (i.e. falling below the nape of the neck) must be tied back.

Book bag

- Red with school logo

Water bottle

- Each child should bring fresh water every day.

Handkerchief



CHILTON FOLIAT CofE VA PRIMARY SCHOOL

- Each child should have their own every day, or a pack of tissues.

4.2 Where to purchase it

All items of school uniform are now available to purchase through our supplier Mapac follow the link [here](#)

[WELCOME TO MAPAC LETTER 2024](#)

There is second hand uniform available – please check newsletters for regular sales or contact the office if your child requires uniform before then. If you have difficulty in meeting the financial costs associated with complying with the required school uniform please speak in confidence to the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Katie Turner Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- **Clearly labelled with the child's name**
- In good condition

Parents/carers are also expected to contact Mrs Katie Turner Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy



CHILTON FOLIAT CoFE VA PRIMARY SCHOOL

- The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher making contact with the families concerned and offering advice and guidance as to the expectations set out in this Uniform Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this Uniform Policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed 3 yearly by Mrs Katie Turner Headteacher. At every review, it will be approved by the Resources Committee and recommended to the full governing body.